



FOR IMMEDIATE RELEASE

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Summit State Bank promotes Sam Kam to Branch Manager

Santa Rosa, CA – (February 25, 2025) – Summit State Bank (NASDAQ: SSBI) is pleased to announce the promotion of Sam Kam to Branch Manager of its Santa Rosa Bicentennial Branch.

“We are proud to announce the promotion of Sam Kam to Branch Manager of our Santa Rosa Bicentennial Branch. We are fortunate for his operational experience and strong leadership skills as he serves our business and nonprofit customers. His commitment to being active in our community and supporting nonprofits make him a great fit for this role,” said Brian Reed, President and CEO of Summit State Bank.

Sam has over a decade of banking experience, starting his career at Exchange Bank as a Teller, gaining a comprehensive understanding of the banking industry while honing his customer service skills. This was followed by five years as a Branch Officer at WestAmerica Bank. In 2019, he joined Summit State Bank as a CSR IV, before a brief departure and returning in 2023 as Branch Operations Officer. In his current role, Sam oversees branch operations, manages a team, and ensures efficient processes to provide excellent customer service. In his spare time Sam is an active volunteer for the Redwood Empire Food Bank where he assists in supporting the organization’s efforts to provide food and resources to individuals and families in need.

About Summit State Bank

Founded in 1982 and headquartered in Sonoma County, Summit State Bank is an award-winning community bank serving the North Bay. The Bank serves small businesses, nonprofits and the community, with total assets of \$1.1 billion and total equity of \$92 million as of December 31, 2024. The Bank has built its reputation over the past 40 years by specializing in providing exceptional customer service and customized financial solutions to aid in the success of its customers.

Summit State Bank is committed to embracing the diverse backgrounds, cultures and talents of its employees to create high performance and support the evolving needs of its customers and community it serves. Through the engagement of its team, Summit State Bank has received many esteemed awards including: Top Performing Community Bank by American Banker, Best Places to Work in the North Bay and Diversity in Business by North Bay Business Journal, Corporate Philanthropy Award by the San Francisco Business Times, and Hall of Fame by North Bay Biz Magazine. Summit State Bank’s stock is traded on the Nasdaq Global Market under the symbol SSBI. Further information can be found at www.summitstatebank.com.

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